



HOLLISTER POLICE DEPARTMENT



MISSION STATEMENT

In recognition of our duty, and to the best of our ability, we protect, serve and educate our community to positively impact its overall quality of life.

ORGANIZATIONAL VALUES

Values are the principles that guide decisions, both big and small, which communicate what the Hollister Police Department stands for and how it aspires to be in all its interactions. The members of the Hollister Police Department have identified the following five organizational values that all Department members are called upon to observe in their daily activities:

INTEGRITY

We believe in doing the right thing at all times, regardless of whether or not someone is watching.

RESPECT

We act in consideration of the rights and roles of each other, and the members of our community.

COMMITMENT

We are committed to each other, the Police Department and the community we serve.

PROFESSIONALISM

We adhere to the established high standards of law enforcement and the Hollister Police Department.

ACCOUNTABILITY

At all levels, individually and as a Department, we are accountable for our actions, decisions and performance.

VISION STATEMENT

Great police departments don't just happen. They are built by the men and women who make individual and collective efforts to foster a culture that makes a police department great. The members of the Hollister Police Department make ours a great police department when we demonstrate our commitment to:

TEAMWORK

Our members know their individual roles and work together toward achieving a common goal. We have respect for one another and the work each of us does. We support each other in all of our endeavors.

SERVICE

We perform our duties with compassion, dedication and professionalism. We work to resolve the problems placed before us. We hold the Department and ourselves accountable for our actions. We are approachable, and serve with a positive attitude.

OPENNESS AND ADAPTABILITY

Individually and as a Department we welcome new ideas, thoughts and approaches to solving problems. We look to the future in anticipation of the resources and strategies necessary to meet the needs of our communities. We are open to change, and adaptable to new situations.

CONSISTENCY AND FAIRNESS

We adhere to well-defined parameters of conduct and performance, holding all members to the same standards. We enforce the law equally and fairly, keeping out personal biases. We maintain our integrity in all situations.

TRAINING AND RESOURCES

We recognize that in order to complete our mission we must avail ourselves of the training and resources necessary to equip us in our endeavors. We stay current in our job knowledge and information. We avail ourselves of the appropriate equipment and technology to assist in the completion of our assignments.

COMMUNITY

We recognize our obligation to identify and meet the needs of our community. We participate and form partnerships with all segments of our community, and we invite their participation in the Department, seeking opportunities for outreach and education. We strive to be accessible to all, and treat everyone with respect.

These eleven values and categories are each represented by a star on our patch.