



<b>Department:</b>	Public Works/Parks
<b>Bargaining Unit:</b>	SEIU
<b>Salary Range:</b>	E35
<b>Last Revision:</b>	February 2000

---

## **TREE TRIMMER**

### **DEFINITION**

Under general supervision to perform specialized duties associated with tree trimming and tree removal, pruning, and planting trees; maintain publicly-owned trees and to operate tree equipment; and to do related work as required.

### **SUPERVISION EXERCISED**

Exercises no supervision over full-time personnel. May supervise part-time or seasonal employees.

### **EXAMPLES OF IMPORTANT AND ESSENTIAL DUTIES**

Plant, prune, remove roots, irrigate, control pests and diseases, cable and brace, and other maintenance needs of publicly-owned trees.

Manually climb and remove trees of various heights using proper equipment and techniques.

Operate and provide necessary daily maintenance on a variety of vehicles, including aerial lift, chipper, stump router, water truck, towed equipment, and hand or power tools as assigned.

Inspect trees for dangerous conditions and maintenance needs.

Clean sidewalks and streets after trimming or removal operations.

Perform emergency storm work when needed and work outdoors in all weather conditions.

Communicate with the public regarding tree issues and work being performed.

Maintains records as necessary.

### **OTHER JOB RELATED DUTIES**

Perform related duties and responsibilities as assigned.

## **JOB RELATED AND ESSENTIAL QUALIFICATIONS**

### **Knowledge of:**

Basic tree, plant, insect and disease identification.

Tree planting, maintenance, and removal methods and techniques according to industry standards.

### **Knowledge of:**

Occupational hazards, safety precautions, and laws & regulations pertaining to tree maintenance work.

Use and maintenance of tools and equipment used in tree care.

Customer service techniques.

### **Skill to:**

Climb, prune, plant, remove trees; root prune, cable, brace, and perform other tree maintenance practices.

Use power saws, shears, axes, pruning hooks and other standard tree trimming tools and equipment.

Operate vehicles and equipment used in tree maintenance.

### **Ability to:**

Follow oral directions.

Identify tree species and insects and diseases that affect trees.

Climb trees of various heights and work efficiently in precarious positions at considerable heights above the ground.

Use tree climbing equipment and other tree maintenance equipment and tools.

Establish and maintain effective working relationships with co-workers and the public.

Communicate effectively, both verbally and in writing.

Drive a truck safely.

**Experience and Training Guidelines**

*Any combination equivalent to experience and training that would provide the required knowledge, skills, and abilities would be qualifying. A typical way to obtain the knowledge, skills, and abilities would be:*

**Experience:**

One (1) year as a tree maintenance worker involving tree trimming, pruning, and climbing.

**Training:**

Any combination of training and experience equivalent to high school graduation.

**License or Certificate:**

Possession of, or ability to obtain, a valid California driver=s license.

Possession of, or ability to obtain, a valid Class A driver=s license within three (3) months after hire. May be required to obtain endorsements.

Possession of, or ability to obtain, a Certified Tree Worker certificate from the Western Chapter International Society of Arboriculture within one (1) year of hire.

Possession of, or ability to obtain, a State of California Qualified Applicator certificate for pesticide application within one (1) year of hire.

**Special Requirements**

*Essential duties require the following physical skills and work environment:*

Ability to sit, stand, walk, kneel, crouch, stoop, squat, twist, climb, and lift 50 lbs.; exposure to cold, heat, noise, outdoors, vibration, heights, confining work space, chemicals, mechanical hazards, and electrical hazards; ability to travel to different sites and locations.

**Effective Date:** February 24, 2000