



City of Hollister

Human Resources

375 Fifth Street

Hollister, CA 95023

INVITES APPLICATIONS FOR:

FIREFIGHTER RESERVE OPEN CONTINUOUS RECRUITMENT

FOR PAY RATE, REFER TO COMPENSATION

This is an open recruitment. Qualified candidates from the public and qualified career City employees are encouraged to apply.

Position: Reserves are designated as temporary employees. No experience is necessary. Reserves respond to fire alarms, medical emergency and other calls to protect life and property. Reserves participate in fire prevention, training and station and equipment maintenance activities.

Temporary Employees receive no benefits other than those required by law, shall not gain a property interest in their job, and may be terminated at any time with or without cause.

Options for advancement in accordance with the requirements defined under the City of Hollister's Reserve Firefighter Program.

Compensation: Ten dollars (\$10) per hour for Reserve Call Backs, Training and Special Events.

Two hundred forty dollars (\$240) stipend for the first 24 hour shift/One hundred dollars (\$100) stipend for the second 24 hour shift (per quarter).

Qualifications:

1. **Age:** 18 years of age.
2. **Education:** Graduation from high school or possession of an equivalent G.E.D. certificate.
3. **Medical Requirements:** Ability to pass a medical examination administered by a City physician prior to employment.
4. **Licenses:** Possession of a valid CA driver's license, including a safe driving record.
5. **Residency:** Must live within thirty (30) minutes by automobile from any of the Fire Stations located within the City of Hollister (Stations 1 and 2) city limits.
6. **Immigration Reform and Control Act of 1986:** Proof of legal authorization to work in the United States will be required prior to employment.
7. **Desirable qualifications:** CPR, EMR, EMT and Certification of Completion of a Firefighter 1 accredited academy, are desirable qualifications.
8. **CPAT:** Must possess a current Candidate Physical Ability Test (CPAT) prior to attendance of the Hollister Fire Department Fire Academy.

HOW TO APPLY:

Applications for this recruitment may be obtained from the City of Hollister, Human Resources Division at 375 Fifth Street, Hollister, CA 95023 and any local Fire Station. Applications shall be submitted to the Hollister Fire Department, located at 110 Fifth Street. For questions, please contact the Hollister Human Resources Division at (831) 636-4300 [Ext (24)].

EXAMINATION PROCESS:

1. **Physical Agility Test:** Must possess and have successfully passed a current Candidate Physical Ability Test (CPAT) within twelve months at the time of appointment. Information on obtaining CPAT certification is available at www.cpatonline.org or by calling (916) 648-1717 or (877) 648-CPAT.
2. **Oral Interview Examination:** An oral interview examination designed to evaluate the qualities necessary for this program will be conducted at a date to be determined.
3. **Background Investigation:** All candidates must successfully complete and pass the City's background investigation for final selection.
4. **Medical Examination:** Prior to appointment, all candidates are required to pass a thorough medical and physical examination. The medical records shall be maintained in a confidential manner.
5. **Drug Screening:** Prior to employment, the City of Hollister will require all eligible persons to successfully pass a urine test for drug substance use.
6. **Fingerprinting:** Prior to employment, all candidates must undergo and pass all fingerprinting requirements.

Equal Opportunity/Affirmative Action: The City of Hollister does not discriminate on the basis of race, color national origin, ancestry, sex, religion, sexual orientation, age, disability, marital status, political affiliation, or any other non-merit factor. The City of Hollister encourages minorities and women to apply. The City of Hollister makes reasonable accommodations for the disabled. Individuals requiring any accommodation in order to participate in the testing process must inform the Human Resources Office in writing no later than the final filing date stated in the job announcement. Requests for accommodation should include an explanation of the type and extent of accommodations needed to participate in the selection process and/or to perform the duties of the job for which they have applied.

NOTE: The provisions of this bulletin do not constitute an expressed or implied contract. Any provisions contained in this bulletin may be modified or revoked without notice.

DATE OF NOTICE: 7/28/15