CITY OF HOLLISTER
SALARY SCHEDULES BY BARGAINING UNIT
FISCAL YEAR '14-15

LAST UPDATE: 12/13/14

BARGAINING UNIT	RANGE	POSITION	BI-WEEKLY STEP 1	BI-WEEKLY STEP 2	BI-WEEKLY STEP 3	BI-WEEKLY STEP 4	BI-WEEKLY STEP 5
SEIU							
	E11	ASSISTANT EQUIPMENT MECHANIC	1,393.12	1,462.74	1,535.89	1,612.70	1,693.36
		SUPPORT SERVICES ASSISTANT I	1,393.12	1,462.74	1,535.89	1,612.70	1,693.36
	E14	ANIMAL CONTROL OFFICER ASSISTANT	1,435.31	1,507.03	1,582.45	1,661.56	1,744.61
	E19	ACCOUNTING TECHNICIAN I	1,508.49	1,583.98	1,663.15	1,746.30	1,833.57
	E20	JR. WATER MAINTENANCE OPERATOR	1,523.59	1,599.81	1,679.74	1,763.73	1,851.97
	E21	MAINTENANCE WORKER I	1,538.82	1,615.81	1,696.62	1,781.41	1,870.50
		FACILITIES ASSISTANT - VETERAN'S BUILDING	1,538.82	1,615.81	1,696.62	1,781.41	1,870.50
	E23	ANIMAL CONTROL OFFICER	1,569.80	1,648.25	1,730.66	1,817.23	1,908.08
	E25	SUPPORT SERVICES ASSISTANT II	1,601.35	1,681.42	1,765.48	1,853.76	1,946.43
	E28	RECREATION COORDINATOR	1,649.87	1,732.35	1,818.99	1,909.93	2,005.45
	E29	ACCOUNTING TECHNICIAN II	1,666.33	1,749.70	1,837.14	1,929.05	2,025.50
	E31	SENIOR SUPPORT SERVICES ASSISTANT	1,699.86	1,784.85	1,874.10	1,967.76	2,066.20
	E32	MAINTENANCE WORKER II	1,716.88	1,802.68	1,892.80	1,987.45	2,086.83
	E35	TREE TRIMMER	1,768.83	1,857.29	1,950.16	2,047.70	2,150.10
	E36	WASTE WATER TREATMENT PLANT OPERATOR	1,786.55	1,875.86	1,969.69	2,068.12	2,171.57
		WATER MAINTENANCE OPERATOR I	1,786.55	1,875.86	1,969.69	2,068.12	2,171.57
	E37	AIRPORT MAINTENANCE & OPERATIONS SPECIALIST	1,804.38	1,894.68	1,989.36	2,088.87	2,193.28
		EQUIPMENT MECHANIC	1,804.38	1,894.68	1,989.36	2,088.87	2,193.28
		FACILITY COORDINATOR - VETERAN'S BUILDING	1,804.38	1,894.68	1,989.36	2,088.87	2,193.28
		SENIOR MAINTENANCE WORKER	1,804.38	1,894.68	1,989.36	2,088.87	2,193.28
		STREET SWEEPER OPERATOR	1,804.38	1,894.68	1,989.36	2,088.87	2,193.28
	E39	SENIOR ACCOUNTING TECHNICIAN	1,840.68	1,932.76	2,029.38	2,130.83	2,237.41
	E40	WASTE WATER TREATMENT PLANT OPERATOR II	1,859.12	1,952.04	2,049.67	2,152.12	2,259.77
		WATER MAINTENANCE OPERATOR II	1,859.12	1,952.04	2,049.67	2,152.12	2,259.77
	E44	ENGINEERING TECHNICIAN	1,934.59	2,031.28	2,132.90	2,239.48	2,351.44
	E55	ASSISTANT PLANNER	2,158.36	2,266.27	2,379.61	2,498.52	2,623.51
	E59	UTILITY TECHNICIAN	2,245.96	2,358.31	2,476.18	2,599.97	2,730.05
		PUBLIC WORKS INSPECTOR	2,245.96	2,358.31	2,476.18	2,599.97	2,730.05
	E60	JUNIOR ENGINEER	2,268.44	2,381.85	2,500.96	2,626.03	2,757.29
	E61	BUILDING INSPECTOR	2,291.16	2,405.71	2,525.98	2,652.28	2,784.92
	E66	SENIOR BUILDING INSPECTOR	2,408.02	2,528.41	2,654.81	2,787.58	2,926.93
	E69	ASSOCIATE PLANNER	2,480.96	2,605.01	2,735.27	2,872.05	3,015.66
	E74	ASSISTANT ENGINEER	2,607.51	2,737.90	2,874.80	3,018.56	3,169.50
	E79	ASSISTANT CIVIL ENGINEER	2,740.55	2,877.54	3,021.40	3,172.49	3,331.10
		UTILITY ENGINEER	2,740.55	2,877.54	3,021.40	3,172.49	3,331.10
	E84	UTILITY ENGINEER - CIVIL	2,880.32	3,024.30	3,175.57	3,334.36	3,501.06

BARGAINING UNIT	RANGE	POSITION	BI-WEEKLY STEP 1	BI-WEEKLY STEP 2	BI-WEEKLY STEP 3	BI-WEEKLY STEP 4	BI-WEEKLY STEP 5
EXECUTIVE MANAGEMENT							
	X19	AIRPORT MANAGER	2,410.07	2,530.52	2,657.15	2,789.93	2,929.42
	X39	RDA PROGRAM MANAGER	2,940.75	3,087.77	3,242.18	3,404.32	3,574.57
	XM61	PROGRAMING MANAGER	3,135.08	3,291.83	3,456.48	3,629.28	3,810.68
	X47	BUILDING OFFICIAL	3,184.44	3,343.62	3,510.82	3,686.32	3,870.70
	X53	DIRECTOR OF AIRPORT AND CODE ENFORCEMENT	3,380.36	3,549.36	3,726.85	3,913.17	4,108.88
		UTILITY MANAGER	3,380.36	3,549.36	3,726.85	3,913.17	4,108.88
		CITY CLERK	3,380.36	3,549.36	3,726.85	3,913.17	4,108.88
		RECORDS DIRECTOR	3,380.36	3,549.36	3,726.85	3,913.17	4,108.88
	X62	ENGINEERING MANAGER/CITY ENGINEER	3,696.97	3,881.90	4,075.98	4,279.79	4,493.73
	XF62	FIRE MARSHALL	3,833.36	4,025.11	4,226.36	4,437.68	4,659.52
	XP62	POLICE CAPTAIN	3,833.36	4,025.11	4,226.36	4,437.68	4,659.52
	X72	COMMUNITY SERVICES DIRECTOR	4,083.76	4,287.99	4,502.42	4,727.55	4,963.87
		DEVELOPMENT SERVICES DIRECTOR	4,083.76	4,287.99	4,502.42	4,727.55	4,963.87
	XF72	FIRE CHIEF	4,234.43	4,446.19	4,668.53	4,901.96	5,147.01
	X76	ADMINISTRATIVE SERVICES DIRECTOR/ASST CITY MNGR.	4,249.70	4,462.08	4,685.21	4,919.49	5,165.44
		CITY ATTORNEY	4,249.70	4,462.08	4,685.21	4,919.49	5,165.44
		MANAGEMENT SERVICES DIRECTOR/ASST. CITY MNGR.	4,249.70	4,462.08	4,685.21	4,919.49	5,165.44
	XP76	POLICE CHIEF	4,406.48	4,626.70	4,858.07	5,100.98	5,356.01
	X81	CITY MANAGER	4,466.44	4,689.72	4,924.20	5,170.40	5,428.96
	XA1	CITY ATTORNEY (contract salary range)	5,454.38				
	XA2	CITY MANAGER (contract salary range)	6,473.07				

BARGAINING UNIT	RANGE	POSITION	BI-WEEKLY STEP 1	BI-WEEKLY STEP 2	BI-WEEKLY STEP 3	BI-WEEKLY STEP 4	BI-WEEKLY STEP 5
CONFIDENTIAL							
	C07	SUPPORT SERVICES ASSISTANT II (CONFIDENTIAL)	1,601.68	1,681.75	1,765.84	1,854.13	1,946.85
	C10	SENIOR SUPPORT SERVICES ASSISTANT	1,699.86	1,784.85	1,874.10	1,967.76	2,066.20
	C24	EXECUTIVE ASSISTANT TO THE CITY MANAGER	1,896.92	1,991.73	2,091.34	2,195.84	2,305.69
	C26	LEGAL ADMINISTRATIVE ASSISTANT	1,935.01	2,031.74	2,133.31	2,240.02	2,352.03
	C38	HUMAN RESOURCES TECHNICIAN II	2,180.44	2,289.45	2,403.91	2,524.12	2,650.31
		INFORMATION SYSTEMS TECHNICIAN	2,180.44	2,289.45	2,403.91	2,524.12	2,650.31
	C45	HUMAN RESOURCES ANALYST	2,337.70	2,454.59	2,577.31	2,706.19	2,841.49
		ACCOUNTANT	2,337.70	2,454.59	2,577.31	2,706.19	2,841.49
		ADMINISTRATIVE ANALYST	2,337.70	2,454.59	2,577.31	2,706.19	2,841.49
	C67	INFORMATION SYSTEMS ANALYST	2,909.83	3,055.26	3,208.04	3,368.44	3,536.85
		DEPUTY CITY CLERK	2,909.83	3,055.26	3,208.04	3,368.44	3,536.85
	C72	ACCOUNTING MANAGER	3,058.25	3,211.12	3,371.65	3,540.23	3,717.29
		HUMAN RESOURCES MANAGER	3,058.25	3,211.12	3,371.65	3,540.23	3,717.29

BARGAINING UNIT	RANGE	POSITION	BI-WEEKLY STEP 1	BI-WEEKLY STEP 2	BI-WEEKLY STEP 3	BI-WEEKLY STEP 4	BI-WEEKLY STEP 5
HOLLISTER POLICE OFFICER'S ASSOC							
SWORN	**O48**	POLICE OFFICER	2,312.80	2,428.65	2,550.41	2,677.23	2,811.44
	O63	POLICE SERGEANT	2,685.30	2,819.55	2,960.28	3,108.46	3,263.89
	Q63	POLICE LIEUTENANT	3,137.30	3,294.15	3,458.86	3,631.80	3,813.37
NON-SWORN	**Q25**	COMMUNITY SERVICES OFFICER	1,477.48	1,551.38	1,628.92	1,710.39	1,795.88
		POLICE SERVICES OFFICER	1,477.48	1,551.38	1,628.92	1,710.39	1,795.88
	Q36	POLICE OFFICER TRAINEE	1,648.36	1,730.82	1,817.37	1,908.23	2,003.60
	Q43	MULTI SERVICES OFFICER	1,767.33	1,855.66	1,948.48	2,045.90	2,148.11
	Q49	POLICE SERVICES SUPERVISOR	1,876.02	1,969.82	2,068.31	2,171.73	2,280.31

BARGAINING UNIT	RANGE	POSITION	BI-WEEKLY STEP 1	BI-WEEKLY STEP 2	BI-WEEKLY STEP 3	BI-WEEKLY STEP 4	BI-WEEKLY STEP 5
MID-MANAGEMENT							
	M16	CODE ENFORCEMENT OFFICER	1,964.56	2,062.79	2,165.92	2,274.26	2,387.94
	M30	PARKS MAINTENANCE SUPERVISOR	2,258.22	2,371.12	2,489.73	2,614.20	2,744.91
		STREETS MAINTENANCE SUPERVISOR	2,258.22	2,371.12	2,489.73	2,614.20	2,744.91
		FLEET MAINTENANCE SUPERVISOR	2,258.22	2,371.12	2,489.73	2,614.20	2,744.91
		RECREATION SUPERVISOR	2,258.22	2,371.12	2,489.73	2,614.20	2,744.91
	M39	ADMINISTRATIVE SUPERVISOR	2,469.80	2,593.28	2,722.99	2,859.07	3,002.08
		ANIMAL CONTROL SUPERVISOR	2,469.80	2,593.28	2,722.99	2,859.07	3,002.08
		RECREATION SERVICES SUPERVISOR	2,469.80	2,593.28	2,722.99	2,859.07	3,002.08
		PROJECTS COORDINATOR	2,469.80	2,593.28	2,722.99	2,859.07	3,002.08
	M44	SR. WASTEWATER TREATMENT PLANT OPTR.	2,595.81	2,725.56	2,861.92	3,004.93	3,155.18
		UTILITY SUPERVISOR	2,595.81	2,725.56	2,861.92	3,004.93	3,155.18
	M55	PUBLIC WORKS SUPERINTENDENT	2,896.04	3,040.86	3,192.84	3,352.53	3,520.13
		ASSOCIATE ENGINEER	2,896.04	3,040.86	3,192.84	3,352.53	3,520.13
		SENIOR PLANNER	2,896.04	3,040.86	3,192.84	3,352.53	3,520.13
	M61	SENIOR CIVIL ENGINEER	3,074.21	3,227.90	3,389.37	3,558.81	3,736.69
		ECONOMIC DEVELOPMENT MANAGER	3,074.21	3,227.90	3,389.37	3,558.81	3,736.69
		CAPITAL IMPROVEMENT PROJECT MANAGER	3,074.21	3,227.90	3,389.37	3,558.81	3,736.69
		ASSOCIATE ENGINEER - TRAFFIC	3,074.21	3,227.90	3,389.37	3,558.81	3,736.69
	M80	INFORMATION SYSTEMS MANAGER	3,713.98	3,899.67	4,094.66	4,299.38	4,514.34

BARGAINING UNIT	RANGE	POSITION	BI-WEEKLY STEP 1	BI-WEEKLY STEP 2	BI-WEEKLY STEP 3	BI-WEEKLY STEP 4	BI-WEEKLY STEP 5	BI-WEEKLY STEP 6
HOLLISTER FIREFIGHTERS								
	F43	FIRE FIGHTER	2,165.05	2,273.33	2,386.95	2,506.31	2,631.63	2,763.20
	F53	FIRE ENGINEER	2,391.54	2,511.09	2,636.68	2,768.51	2,907.00	3,052.27
	F63	FIRE CAPTAIN	2,641.81	2,773.81	2,912.58	3,058.16	3,211.04	3,371.64
	F73	ADMINISTRATIVE CAPTAIN-TRAINING OFFICER	2,918.21	3,064.03	3,217.25	3,378.13	3,547.01	3,724.41
		ADMINISTRATIVE FIRE CAPTAIN	2,918.21	3,064.03	3,217.25	3,378.13	3,547.01	3,724.41
		DEPUTY FIRE MARSHALL	2,918.21	3,064.03	3,217.25	3,378.13	3,547.01	3,724.41